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ABSTRACT

School Education – Public Libraries – Tamil Nadu Educational Service – Posts of District Library Officers – Amendments to adhoc rules – Orders - Issued.

SCHOOL EDUCATION (PL1) DEPARTMENT

G.O.(Ms)No.288 Dated:09.12.2025

திருவள்ளுவர் ஆண்டு 2056

விசுவாவசு, கார்த்திகை-23

Read:

1. G.O. (Ms) No.2544, Education Department, dated.20.11.1976.
2. G.O.(Ms)No.129, Education Department, dated.03.02.1986.
3. G.O.(Ms)No.3, School Education Department, dated. 19.01.2022.
4. Director of Public Libraries letter R.C.No. 2168/A3/2023, dated.10.10.2023 and 21.11.2025.
5. From the Secretary, Tamil Nadu Public Service Commission's Letter No.3889/RND-A2/2023, dated. 10.07.2025.

ORDER:

In the Government Order first read above, Adhoc Rules were framed for the post of District Library Officer. In the Government Order second read above, orders were issued that fifty percent of the vacancies for the post of District Library Officer shall be reserved to be filled up by direct recruitment from the open market.

2. In the Government Order third read above, a High Level Committee was constituted for issuing necessary amendments to the Tamil Nadu Public Libraries Act 1948 Tamil Nadu Act 24 of 1948 and the Tamil Nadu Public Libraries Rules 1950 and the said committee has recommended to reduce the percentage of direct recruitment to the post of District Library Officer from 50 to 25.

3. In W.P.(MD)No.6362/2023 filed by Tvl.S.S.Sivakumar and S.Muthukumaran and W.P.(MD)No.10650/2023 filed by Tmt.K.Mala, the Hon'ble Madurai Bench of Madras High Court, in its common order, dated. 23.06.2023 has ordered as follows:-

> "...9. At this stage, the learned counsel appearing for the petitioners submitted that vide G.O.(Ms)No.3, School Education Department, dated 19.01.2022, a High Level Committee was constituted. The said committee is said to have submitted its report. It is stated that amendment has been suggested for reducing the percentage for direct recruitment from 50% to 25%. The first respondent herein is directed to take a call on the said report and finalise its decision within a period of sixteen weeks from the date of receipt of a copy of this order. The impugned notification is sustained. With this direction to the first respondent, these writ petitions are disposed of. No costs. Consequently, connected miscellaneous petitions are closed."

(P.T.O)

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4. In the letter fourth read above, the Director of Public Libraries has sent proposal to amend the ad-hoc rules for the post of District Library Officer in the Tamil Nadu Educational Service.

5. After careful examination, based on the recommendations of the High Level Committee and the orders of the Hon'ble Madurai Bench of Madras High Court, the Government have decided to accept the proposal of the Director of Public Libraries to amend the ad-hoc rules for the post of District Library Officer in the Tamil Nadu Educational Service.

6. Accordingly, the following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules published with the Education Department, Notification SRO /No.B-725/76, at pages 831 and 832 of Part III - Section 1(b) of the Tamil Nadu Government Gazette, dated the 22nd of December 1976 as subsequently amended.

(i) The amendment 2(i) hereby made shall be deemed to have come into force with effect from 31.01.2023.

(ii) The amendment 2(ii) hereby made shall come into force with effect from the date of publication of this notification in the Tamil Nadu Government Gazette.

(iii) The amendment 3 hereby made shall be deemed to have come into force with effect on and from the 15th September 2016.

AMENDMENTS.

In the said Notification:-

(1) in the preamble, the following proviso shall be inserted, namely:-

"Provided that with effect on and from the 15th September 2016, the provisions contained in the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply to the holder of the post.";

(2) for rule 3, the following rule shall be substituted, namely:-

"3. **Appointment.**- Appointment to the post shall be made as follows:-

(i) by direct recruitment through Tamil Nadu Public Service Commission from the open market against twenty five percent (25%) of the substantive vacancies in the permanent cadre; and

(ii) (a) by recruitment by transfer from among the holders of the post of Librarian Grade-I or Inspector of Libraries in the Public Libraries Department; or

(b) Appointment by deputation on tenure basis from among the holders of the post of Librarian and Information Officer in Anna Centenary Library and Kalaignar Centenary Library.:

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Provided that the maximum tenure of the Librarian and Information Officer appointed as District Library Officer by appointment by deputation is 3 years. After that they shall be transferred to Anna Centenary Library and Kalaignar Centenary Library and also the seniority of the said Officer shall be maintained in the respective unit.";

(3) for rule 3-A, the following rule shall be substituted, namely:-

"3-A. Reservation of appointment.- The provisions contained in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (TN Act 14 of 2016) shall apply to the appointment of District Library Officers by direct recruitment.";

(4) in rule 4, in sub-rule (b), for the TABLE, the following TABLE shall be substituted, namely:-

"THE TABLE.

Method of appointment (1)	**Qualifications (2)**
(i) by direct recruitment	(a) A Master's degree in Library Science or Library and Information Science of a University recognized by the University Grants Commission, in the pattern of 10+2 or its equivalent +3+1+1 or 10+2 or its equivalent +3+2; and (b) any Master's degree of a University recognized by the University Grants Commission.
(ii) (a) by recruitment by transfer from the post of Librarian Grade-I or Inspector of Libraries in the Public Libraries Department.	(a) Any Bachelor's Degree of a University recognized by the University Grants Commission in the pattern of 10+2 or its equivalent +3; and (b) A Bachelor's degree in Library Science or Library and Information Science of a University recognized by the University Grants Commission; and (c) Must have served as Librarian Grade-I or Inspector of Libraries for a period of not less than five years.
(b) Appointment by deputation on tenure basis from among the holders of the post of Librarian and Information Officer in Anna Centenary Library and Kalaignar Centenary Library.	Must have served as Librarian and Information officer in the Anna Centenary Library or in the Kalaignar Centenary Library for a period of not less than three years.

";

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(5) for rule 5, the following rule shall be substituted, namely:-

"5.Probation.- (i) Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(ii) Every person appointed to the post by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.".

(By order of the Governor)

Chandra Mohan. B,
Principal Secretary to Government.

To
The Director of Public Libraries (FAC), Chennai - 600 002.
The Works Manager,
Government Central Press,
Chennai – 600 079.
(for publication of notification in the Tamil Nadu Government Gazette)
The Secretary,
Tamil Nadu Public Service Commission,
TNPSC Road, Chennai – 600 003.
The Accountant General, Chennai-18.
The Pay and Accounts Office (South), Chennai-35.

Copy to

The Special Personal Assistant to Hon'ble Minster for School Education, Chennai-9.
The Principal Private Secretary to the Principal Secretary to Government,
School Education Department, Chennai-9.
The Human Resources Management / Law Department, Chennai-9.
Stock File / Spare Copy.

//Forwarded by order//

Section Officer
9/12/2025

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